



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
IKE SKELTON TRAINING SITE  
2302 MILITIA DRIVE  
JEFFERSON CITY, MISSOURI 65101-1203

S: 31 Aug 24  
S: 2 Feb 25

NGMO-PER-AB (600-8-19D)

1 Aug 24

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0741**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: CO C, 3-138 IN REGT / WQFZC0
- b. MOS / Duty Title: 25U / Forward Signal Support Non-commissioned Officer (NCO)
- c. Position # / Grade: 08345758 / E5
- d. Location: West Plains, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E3 through E5 in any MOS, and E5 Active Army and USAR Soldiers who currently hold the 25U MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, chapter 10-25U.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **31 Aug 24** to be considered for the initial interview process, or until this announcement has been removed from its moguard.ngb.mil listing.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **2 Feb 25**, or a selection is made.
- c. Soldiers will submit completed applications and all other required documentation to MSG Cassie R. Jones at [cassie.r.jones2.mil@army.mil](mailto:cassie.r.jones2.mil@army.mil) or SSG Patrick M. Mathews at [patrick.m.mathews4.mil@army.mil](mailto:patrick.m.mathews4.mil@army.mil). Reference the SWVA number located in the above subject line on all documents.

NGMO-PER-AB (600-8-19D)

SUBJECT: Statewide Vacancy Announcement (**SWVA #24-0741**)

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from its moguard.ngb.mil listing. For additional information, see the MOARNG FY24 EPS MOI, dated 15 July 2023.

FOR THE MILPO:

TABITHA D. OSIER  
MAJ, MS, MOARNG  
Chief, Military Personnel Services Division

**10-25U. MOS 25U--Signal Operations Support Specialist (Sig Ops Spt Spc) CMF 25 (Effective 20211001)**

a. *Major duties.* The signal support operations specialist supervises, installs, operates, deploys, maintains, troubleshoots, trains, and assists the General Purpose User (GPU) with Programs of Record (POR) and Commercial off the Shelf (COTS) communications equipment, as appropriate, within the Tactical Operations Center (TOC), Command Post (CP), vehicle platforms, and dismounted. This includes information systems support for Mission Command Systems (MCS), Frequency Modulation (FM) Radio Systems, Tactical Satellite (TACSAT), High Frequency (HF) radio, Internet protocol (IP) based radio systems, vehicular and dismounted configurations; Performs Network Control Station and Network Management Operations for, Internet Protocol (IP) based radio systems, and other tactical radio communications systems. Configures and troubleshoots Local Area Networks and Routers. Recognizes Electronic Counter Measures (ECM) and implements Electronic Counter-Counter Measures (ECCM). Installs, operates, and maintains (IOM) POR and COTS field expedient antenna solutions. Performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies and integrates signal systems and networks with adjacent units. IOM Radio Retransmission (RETRANS) operations and performs Preventive Maintenance Checks and Services (PMCS) on assigned vehicles and power generators. Duties for MOS 25U at each level of skill are:

(1) *MOSC 25U10.* Installs, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies. IOMs RETRANS operations and performs PMCS on assigned vehicles and power generators. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks.

(2) *MOSC 25U20.* Supervises, installs, deploys, maintains, troubleshoots, trains, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Supervises and performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies. Supervises and IOMs RETRANS operations and supervises PMCS on assigned vehicles and power generators. Recognizes electronic countermeasures (ECM) and implements electronic counter-countermeasures (ECCM).

(3) *MOSC 25U30.* Plans, supervises, deploys, maintains, troubleshoots, trains, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Supervises and performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies and integrates signal systems and networks with adjacent units. Supervises and IOMs RETRANS operations and supervises PMCS on assigned vehicles and power generators.

(4) *MOSC 25U40.* Plans, supervises, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Plans and requests signal logistics support for field level operations and maintenance. Develops and implements Battalion and Company level training in the use of signal systems. Participates in and enforces the results of staff level planning that develops and disseminates signal policies, Operation Orders (OPORD), annexes, and various reports. Integrates signal systems and networks with

adjacent units, coordinates external signal support, and provides technical advice to commanders and subordinate units. Plans and directs the RETRANS operations team and PMCS on assigned vehicles and power generators.

(5) *MOSC 25U50*. Plans, implements, directs, troubleshoots, and assists the GPU with POR and COTS communications systems, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Coordinates signal logistics support for field level operations and maintenance. Establishes and directs the Brigade and Battalion level training in the use of signal systems. Participates in staff level planning in order to establish, disseminate, and direct signal policies, Operation Orders (OPORD), annexes, and various reports. Plans and directs integration of signal systems and networks, coordinates signal activities with higher, lower, and adjacent headquarters, and provides technical advice to commanders and subordinate units.

b. *Physical demands rating and qualifications for initial award of MOS*. Signal support systems specialists must possess the following qualifications:

(1) A physical demand rating of Moderate (Gold).

(2) Physical profile of 111221.

(3) Qualifying scores.

(a) A minimum score of 95 in aptitude area EL and 95 in aptitude area SC in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 93 in aptitude area EL and 93 in aptitude area SC on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 95 in aptitude area EL and 95 in aptitude area SC on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

(4) Normal color vision.

(5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) A U.S. citizen.

(7) Formal training (completion of MOS 25U course conducted under the auspices of the USA Signal School) mandatory or waiver granted by Commandant, US Army Signal School ATTN: ATSO-CD, Ft Gordon, GA 30905-5300.

c. *Additional skill identifiers*. (Note: Refer to table 12-8 for List of universal ASI's associated with this MOS).

(1) J7--WHCA Console Control Operations.

(2) 5C--Mission Command Digital Master Gunner (MCDMG) (Skill level 2 thru 6) (Effective 201710).

d. *Physical requirements and standards of grade*. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-25U-1*. Physical requirements.

(2) *Table 10-25U-2*. Standards of grade TOE/MTOE.

(3) *Table 10-25U-3*. Standards of grade TDA.